

**2024 - 2027 SCHOOL YEAR  
ADMINISTRATIVE SALARY SCHEDULE  
(Supervisory and non-supervisory)**

Approved 07-15-2024

Revised 08-20-2024

**Part I – Base Salary****A. Levels**

	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
Level 1	65045	66996	69006
Level 2	67059	69071	71143
Level 3	69137	71211	73348
Level 4	71282	73420	75623
Level 5	73451	75655	77924
Level 6	75767	78040	80381
Level 7	78116	80460	82874
Level 8	80542	82958	85447
Level 9	83034	85525	88090

Teaching/Administrative

**Longevity Credits**

15 years – 4% added to base

25 years – 5% added to base

**B. Level Placement and Advancement**

Please note! Administrators will be placed on the level deemed most appropriate by the Superintendent. Administrators will only advance levels at the Superintendent's discretion. The Superintendent will consider experience, performance, and individual accomplishments when considering level movement. At no time shall administrators be reduced in level placement while in their current cluster.

**D. Supplemental Contracts**

Local Professional Development Committee - \$500.00

**E. Insurance**

Employee contributions for medical, dental and vision insurance will follow the terms outlined in the negotiated agreement with the Celina Education Association.

## **PART II – Responsibility Factors**

### **A. Cluster I**

Assistant Athletic Director (260 days)  
Maintenance Supervisor (260 days)  
Transportation Supervisor (260 days)  
Recruitment/Placement Coordinator (Tri Star) (215 days)  
Career Education Coordinator (Tri Star) (215 days)  
Food Service Director (260 days)  
Factor .75

### **B. Cluster II**

Assistant Treasurer (260 days)  
Factor .81

### **C. Cluster III**

Assistant High School Principal (260 days)  
Assistant Tri Star Vocational Director (260)  
School Psychologist (225 days)  
Technology Director (260 days)  
Factor 1.12

### **D. Cluster IV**

Athletic Director (260 days)  
Primary Principal (260 days)  
Elementary Principal (260 days)  
Intermediate Principal (260 days)  
Associate Elementary Principal (260)  
Tri Star Vocational Director (260 days)  
Special Education Director (260 days)  
Factor 1.26

### **E. Cluster V**

Middle School Principal (260 days)  
Factor 1.30

### **F. Cluster VI**

Business Manager or Assistant Superintendent for Business Administration (260 days)  
High School Principal (260 days)  
Curriculum Director (260 days)  
Facilities Director (260)  
Factor 1.33